

SENATOR WEHRBEIN: Yes, yes.

SENATOR WITEK: Okay. So it could be either people or...

SENATOR WEHRBEIN: And it could be in the salaries they pay, whatever, because I don't...it could be reallocation or resources, human resources within the agency. I mean there are several options that they would have.

SENATOR WITEK: But they would have to stay within their limit.

SENATOR WEHRBEIN: Right.

SENATOR WITEK: Okay, thank you. So I hope that helps clarify, for some individuals, what we're talking about here. We're talking about an agency director who is appointed by the Governor, a political appointee, having double the appointments that they now in an agency, that's what this bill allows them to do. My amendment keeps it as it is, right now they have quite a bit of flexibility, they have fifteen positions. And we're talking about the top management positions, in this chart here it would be Department of Health has the assistant to the director, three other positions; the department director or deputy director for DPI, two other positions; Department of Social Services, their director of...their deputy director, and then an assistant to the director and three other positions; and then Office of Juvenile Services would have one, and then Department of Aging has one, in addition to their department director who is a political appointee. So they would have the five political appointee positions, plus the fifteen that they have now, so those are twenty positions that they have now that we are allowing. And what this bill does is put fifteen more into the mix, so you have thirty-five exempt positions, but you are not raising the personnel service limit. So you are asking those agency directors, who are political appointees, to adjust their budgets accordingly, whether it would be to take away money from services, or, I guess, they could take away...not fill a personnel position at one of the front-line positions. So I fail to see how increasing management in these areas, no one has given me a good reason, other than there might be mismanagement so they needed fifteen more people. Increasing people, if someone is not doing their job, just doesn't click with me as a reasonable thing to do. If someone is not doing their job you would replace them. And they can do that now